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I think that's clear.

With regard to sort of the general concern about Verizon having access to customer information about Cavalier's customers, could you sort of walk me through how the sort of processes and procedures that Cavalier has proposed would work in that type of situation, to either address that or remedy it after -- attempt to remedy it after the fact?

MR. ZITZ: Well, I think, first of all,
Verizon needs to do something with its employee
base, to make it clear what's inappropriate
behavior. And I don't think all of the employees at
Verizon understand what's permissible and what's
not, so I think that that needs to be clear.

Secondly, when we do find examples of behaviors that are inappropriate, then we really need an opportunity to go to Verizon and say look, here is the example, here is the behavior that was wrong.

If I'm not mistaken in the contract language, in the first violation, if you will, it's a smack on the wrist, for lack of a better word.

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For any subsequent infraction, the proposed
penalties go into effect. And so what we're trying
to prevent here are the types of things that I
mentioned verbally and the types of things that are
included in my testimony. I'm not talking about an
incidental verbal slam here. I'm talking about
something that's material. Clearly for me, abusing
Cavalier customers and threatening them to leave
them out of the directory or forcing them to pay up
on their contract or to give our customer to
give to make our customer base available to the
general CLEC community, are examples of what I'm
trying to prevent here.

I'm not really talking about the service rep who makes an incidental slam about Cavalier.

I'm talking about real infractions that have consequences for customers that cause those customers to want to leave me, and that also damages my reputation.

MR. MAHER: I guess one sort of on a related, I guess, but different issue is, in some of the proposed language, there's a discussion about

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customers or prospective customers of a party
calling into the other party and that the party
receiving the call is not permitted to provide
information about its own service offerings. I
guess my question is, how does that -- how does
Cavalier sort of envision that working in the
situations where somebody who is -- or an entity who
is a prospective customer of Cavalier might also be
a customer or prospective customer of Verizon or a
Verizon affiliate?

MR. ZITZ: I think the key here is that it needs to be mutually agreed upon, and so perhaps there is something that we will mutually agree to say or not say about each other.

For me, the -- what I'm really trying to get at here in my testimony is the situation where a customer calls in to Verizon and says, "I want to move my service to another company," and Verizon says, "well, if you stay with us, we'll give you free directory advertising for six more months," which they did with one of the customers that I mentioned in my testimony.

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So you know that -- you know, Verizon will argue in that case that the directory is an unregulated service and that the unregulated part of Verizon should have a right to talk to its customers. Well, that's right, but in the example that I just gave, it's the core business using a nonregulated product. That's the incentive to retain the customer. So that's one no-no that I think exists.

And then secondly, you know, I'm trying to prevent a situation where the customer calls in -- calls in and says I want to go -- I want to move over to Cavalier, and Verizon says, "well, you've got to pay your directory bill upfront or we're going to leave you out of the book for another year."

So it's those types of situations that I'm trying to avoid here. It's not -- the situations that are excluded from this are where a customer calls in and says I want to move to Cavalier, and Verizon says, "well, that's fine, but we need to have a discussion with you about your final bill."

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1 That needs to occur, and that should occur.

What I'm really focusing on here is the inappropriate behavior.

MR. MAHER: Thank you. From Verizon's perspective then, Mr. Smith, what's -- in some of the examples that Mr. Zitz gave in his testimony, to the extent that they're different here, sort of how does Verizon see this playing out, to the extent any of these are actual sort of verified problems?

We've been assuming for the sake of argument that there are actual instances of inappropriate conduct.

MR. SMITH: Some of the instances Mr. Zitz raises are by either our wholesale organization as opposed to our retail organization, and that's really with respect to, I think, the bill and the CSR issues. So I'll address those separately.

For the issues around our retail organization and around our directory assistance organization, clearly, not our directory assistance, but directory advertising, excuse me. Our directory advertising organization is a separate subsidiary, it's unregulated, it's a competitive service. And

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they deal with their customers separately from how the wireline core business deals with our customers.

And I really don't think -- they're not a party to this interconnection agreement.

inappropriate behavior, we try to make sure that that is reviewed with the employees; it's reinforced what the appropriate behavior is. All of the employees in the core telephone business are required on an annual basis to review our code of business conduct, which covers situations just like this, what information we can and can't use, what we can and can't say about competitors or customers -- you know, competitor -- customers in this case.

That is reviewed, and everyone is required to sign off on that, on an annual basis. So it is something we take very seriously.

To the extent people make mistakes or do things that are incorrect, we obviously want to know about it, because we want to take the corrective measures -- we want to make sure that we go back and reinforce policies and procedures. If somebody

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didn't understand something, we want them to know about that.

I am -- you know, I disagree that there is any systematic approach that Verizon uses to find out about customers moving to Cavalier and tries to prevent that. I don't see that; I don't have any examples to prove that.

To the extent things occur and concrete examples, names, dates can be provided, Verizon will investigate those and take the appropriate internal disciplinary action.

MR. MAHER: So maybe you could walk me through, then, a little bit. Mr. Zitz mentioned one of the things that sort of Cavalier wants is some way to sort of go to Verizon and say here's the problem that's happening. How does that -- is there such an opportunity under sort of Verizon's proposed language or currently or how would that work?

MR. SMITH: There's always an opportunity for a customer to bring an issue to our attention.

Working through their account management team usually is the way this information is presented,

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and it allows the account management team to go to the appropriate organization with the information and do the investigation necessary to uncover the facts, and then decide on the appropriate level of discipline for an employee, if it was an employee doing something that was incorrect.

MR. MAHER: So Mr. Zitz, has it been -- I mean, I don't know to what extent you are familiar with how Cavalier sort of tried to work through this process with Verizon, but has it been your experience that that process exists and works somewhat, or is it inadequate or what's the concern for something more?

MR. ZITZ: It does not work. It becomes a bantering of e-mails between the organizations, and there is not a desire to help the end user who is inconvenienced. And I worry -- I worry about Verizon, because it is a very large organization. It is very much decentralized. The spans of controls are large. In many cases, the local management for a market area is not in the local market. You can look at an organizational chart and

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see that.

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And I really do believe that the individuals who are behaving inappropriately do so and it goes unchecked because their supervisor is 200 miles or 300 miles away.

And I think that this smacking on the wrist of the employee is not enough to make up for the inconvenience that my customers go through. So I really think there needs to be some penalty on Verizon when it does misbehave that will deter employees and encourage them to do something internally about the people who misbehave.

MR. MAHER: I guess just for Mr. Smith, one sort of separate issue. It appears that the existing AT&T agreement, the language there deals with misdirected repair calls and referrals that --referrals specifically that occurred in the case of misdirected repair calls. And one of Cavalier's proposed changes is to sort of make that more general to any sort of misdirected calls. And I'm just wondering, what's Verizon's position, aside from all this other specific sort of penalty plans

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and investigations, about imposing -- having some sort of referral process in the case of other types of misdirected calls?

MR. SMITH: I think our policy on misdirected calls, if somebody calls us and says gee, I wanted to talk to Cavalier, we direct the customer to contact Cavalier or whatever CLEC it is, that we are not your local provider, someone else is.

To the extent that we want to make it even broader, and I think that's what Cavalier was proposing, we would provide certain information about their products and services, you know, as Mr. Zitz just said, we have a lot of people; they're decentralized. Now, to train all of them on what Cavalier is offering is unduly burdensome to Verizon.

We don't want to take on the responsibility for describing what Cavalier does or doesn't do. The best thing to do for the customer at that point is to refer them to the appropriate company and provide them with the contact number,

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where they can	find the cont.	act number, a	nd have
them interface	directly with	the provider	that they
want to talk to	o, go right to	the source.	

MR. MAHER: That's all I had.

MS. NATOLI: Mr. Zitz, is that the kind of referral information that you all were expecting or proposing that Verizon provide, or was it just a proper kind of we're not your local phone company but Cavalier is, here's their telephone number to contact?

MR. ZITZ: The latter.

MS. NATOLI: The latter.

MR. ZITZ: Yes.

MS. NATOLI: Okay.

MR. ZITZ: And once a customer has made a decision to go with Cavalier, back off and don't do or say anything that interferes with the transaction that I have with the customer, meaning don't offer them free directory, don't call to threaten to discontinue their directory advertising, don't threaten to leave them out of the book.

MS. NATOLI: And I think this goes to

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1	what the question that Mr. Maher just asked. If
2	the language in the section dealing with the
3	misdirected calls, that's where the disparaging
4	language is is that where the language about the
5	disparaging
6	MR. MAHER: It's in that section
7	generally. There's a little variation between them.
8	MS. NATOLI: If that language was
9	broadened to cover all Cavalier customer contacts,
10	would that get you somewhere close to somewhere
11	towards where you're hoping to go, meaning that it's
12	all Verizon employee-related contacts with Cavalier
13	customers that really should be contacts that those
14	customers direct to you, but have for one reason or
15	another have ended up at Verizon?
16	MR. ZITZ: May I ask you just to make that
17	contract reference so that I can just take a look at
18	the language?
19	MS. NATOLI: You know, I'm sorry to say, I
20	don't remember exactly where it is. I don't know
21	where it is, but it's language that simply says
22	neither party shall make disparaging remarks about

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1	the other party's employees, products or there's
2	one other thing.
3	MS. GRILLO: It's 18.24.
4	MR. PERKINS: I'm sorry, I was showing him
5	18.2.3.2.
6	MR. ZITZ: Is that the section you cited?
7	MR. PERKINS: Last sentence?
8	MS. NATOLI: Yes, that's exactly it. It's
9	18.2.3.2. That's what I'm referring to. And that
10	appears to be limited to misdirected repair calls.
11	And my question was, is your are you you
12	really are just trying to get language like that,
13	"neither party shall make the disparaging remarks,"
14	not limit just to misdirected repair calls but for
15	any type of contact that Verizon would have with
16	Cavalier.
17	MR. ZITZ: Yes.
18	MS. NATOLI: May I ask, by proposing your
19	contrasting language, you're willing to impose the
20	same reciprocal type of code of conduct on your own
21	employees. And how about the liquidated damages
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type thing that you're proposing? Is that the kind

1	of thing would Cavalier be willing to have such a
2	thing if, in fact, there was a similar situation on
3	the other end?
4	MR. ZITZ: We would be willing to discuss
5	a reciprocal situation, or reciprocal arrangement,
6	I'm sorry.
7	MS. NATOLI: And include it in the
8	interconnection arrangement?
9	MR. ZITZ: Yes.
10	MR. LERNER: Mr. Smith, can I just oh,
11	sure.
12	MR. PERKINS: I'm sorry, could I direct
13	him to 18.2.6?
14	MR. ZITZ: I believe in 18.2.6 there's
15	reciprocity in that section now.
16	MS. NATOLI: Okay, thank you. Mr. Smith,
17	my question for you is, you apparently understand
18	the huge organizations and that you can tell
19	employees several times and they just don't listen
20	or they forget or they didn't hear you.
21	Do you think these kinds of situations
22	that Cavalier is talking about are very frequent or

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1 very infrequent?

MR. SMITH: I would characterize them as very infrequent. I don't hear a lot of complaints on this issue. I've only personally been involved in one or two over the last several years, where somebody had inappropriate behavior and it's been dealt with.

MS. NATOLI: Do other competitive carriers have the same kinds of, couple issues like this, occasionally?

MR. SMITH: Occasionally you will hear one or two issues, but I don't hear that it is a widespread issue.

MS. NATOLI: And I guess then my follow-up question would be if it isn't and it really -- and according to the way you described, you know, you do the investigation because you're really interested in getting to the bottom of it, I guess I'm wondering why it would be such an onerous provision to have some kind of a liquidated damage clause, which is how, I guess, we would view it, rather than a penalty, given that the relative impact of this

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kind of thing to a competitive carrier would tend to be much greater than it would be on the converse side. if it were?

MR. SMITH: It causes us to set up a whole new investigative arm that would have to go through and document all of these cases to prepare, you know, for payment. I also think it sends the wrong message to the industry, that it opens up a potential opportunity -- a revenue stream to start making complaints with respect to people did the wrong thing.

MS. NATOLI: So you're concerned there would be a "gaming the system" thing and it would be used as that. But provided that somehow that type of mechanism would be eliminated or there would be some kind of a deterrent in place to avoid that, I mean, do you think it's reasonable that when you do get these very valid egregious circumstances, which we all know do occur, not the Verizon organization's fault per se, but that I mean, it may be appropriate at times for something like that?

MR. SMITH: I think I still prefer to see

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it handled without liquidated damages imposed. It allows the company to discipline the individual, you know, up to and including termination if someone has really performed egregious acts.

MS. NATOLI: But the problem is, is that the party that has been harmed is the CLEC. I realize that your employee, who is getting disciplined, is harmed, but if the competitor, in this situation Cavalier, has a very large customer with a large revenue stream and that customer is unhappy with Cavalier as a result of something that was and has been concluded to be a Verizon employee's fault, isn't that -- I mean, that's the situation I'm talking about. I'm talking about the redress to that. And vice versa, because I think they indicated that in a situation like that, they would be willing to do it too.

MR. SMITH: I think there are other methods of addressing and providing compensation.

Obviously, if a Verizon employee did something that, you know, was egregious and damaged the Cavalier customer relationship, Cavalier has other options to

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1	seek redress rather than a liquidated damages
2	provision, in the agreement, that I'm not sure how
3	we could manage that well. I mean, I think it's a
4	very difficult thing to administer. I think
5	Cavalier can obviously bring a complaint; they can
6	bring suit against Verizon for that problem.
7	MS. NATOLI: Okay. I guess well, that
8	may get us into our limitation of liability issue,
9	which is for another floor, because I'm not sure
10	that may preclude that or appear to preclude that,
11	so I'm not sure about that. Okay. That's all I
12	have.
13	MR. LERNER: Ready to move on to issue
14	well, I guess the parties want to move into evidence
15	the testimony relating to issue C17?
16	MR. PERKINS: Cavalier moves into evidence
17	the testimony of Mark Zitz as Cavalier Exhibit 10.
18	MS. NEWMAN: Verizon already moved into
19	evidence the testimony of Mr. Smith.
20	(Exhibit C-10 received.)
21	MR. LERNER: Issue C10, witnesses, please.
22	MS. NEWMAN: Excuse me, I need a

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1	clarification on the record. Are you sure that was
2	Exhibit 10, Steve? Our records say Exhibit 12 for
3	yours.
4	MR. PERKINS: Oops
5	MR. LERNER: Off the record.
6	MS. SHOCKET:
7	(Discussion off the record.)
8	MR. LERNER: Back on the record, we can
9	reflect that Mr. Zitz's testimony has been offered
10	into and accepted into evidence as Exhibit C-10.
11	And now on issue C10 that we turn to, and we have
12	return of Mr. Albert, who has already been sworn in.
13	And if the additional we'll start with Verizon,
14	if the witness will introduce herself, please.
15	MS. SHOCKET: I'm Alice Shocket. I am
16	senior product manager and wholesale markets
17	division, responsible for dark fiber.
18	MR. ASHENDEN: I'm Matt Ashenden, Cavalier
19	Telephone.
20	MR. LERNER: And I believe we're back to
21	Cavalier having the first opportunity for
22	cross-examination.

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Whereupon,

ALICE SHOCKET and

MATT ASHENDEN

were called as witnesses and, having first been duly sworn, were examined and testified as follows:

EXAMINATION

BY MR. PERKINS:

Q Good afternoon, Verizon panel. May I please direct you to page 15, lines 3 through 13 of your direct testimony, and actually I'll ask just generally first so you don't have to flip pages.

Well, let's do it the way I said, I'm sorry. Page 15, lines 3 through 13. I'll ask you -- pardon me.

Under the process that you describe here for dark fiber inquiries, is it possible for Cavalier to submit a dark fiber inquiry and get a "not available" response from Verizon and for another entity to request the same amount of fiber along the same route through another dark fiber inquiry submitted a week or two later and get an "available" response from Verizon?

A (Ms. Shocket) It's possible that it could

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happen, depending on when the inquiries were submitted and the fiber records updated with new fiber availability.

Q In that case, if it were a records update, would it also be possible for Cavalier to submit a dark fiber inquiry on the same date that we're talking about, and then through a field survey find out that the fiber was, in fact, available instead of unavailable?

A (Mr. Albert) There are a couple things that could happen. When we provide an answer to an inquiry, that's designed to be a relatively quick, cheap yes it's available or no, it's not response to the CLEC, based on the information in our records as-is. There are some occasions when the information in our records does not match what physically exists out in the field. A field survey would verify when that set of circumstances existed.

So it's possible that you could get a no to an inquiry or a yes, based on our records, and then when we went to provision the order for a yes, it turned out there really was nothing there, or

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when we went to perform a field survey for what had been a no, that there actually was spare stuff available. So that's one set of circumstances that can happen.

The other thing that can happen on a daily basis in addition to just capacity being added to the network, more typical is just normal churn that would occur in the network and that there is service order activity that adds and assigns and uses circuits, and there's service order activity that disconnects and makes available circuits. That stuff is going on constantly in our network. And those types of changes can result in fiber being available one day and not available a couple weeks later.

Q And those processes that you mentioned, new construction and churn, Cavalier knows nothing about those processes as they occur; is that true?

A (Ms. Shocket) Unless it's Cavalier that's removing or adding fiber.

Q Well --

A (Ms. Shocket) Yes, that would be true.

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1	Q Okay. Turning to the issue of the CO
2	connectivity dark fiber maps, if I can call it that.
3	Is that an intelligible way to refer to it with you?
4	A (Mr. Albert) That's okay.
5	Q Okay. I'll take what I can get. Verizon
6	opposes Cavalier's proposal for dark fiber maps
7	showing connectivity between COs instead of the
8	fiber routes within the area served by a single CO;
9	is that correct?
10	A (Mr. Albert) That's correct.
11	Q Do you know whether I'm going to ask
12	you with respect to several commercial vendors if
13	you know whether they provide this type of map
14	showing the CO connectivity or connectivity between
15	points of presence. Do you know if AboveNet,
16	formerly known as MFN, provides that type of net?
17	A (Ms. Shocket) I'm not aware of it.
18	A (Mr. Albert) I've read your witnesses'
19	testimonies saying that they did. I personally have
20	never seen any.
21	Q I'm just asking you what you know.

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(Mr. Albert) I don't.

1	Q You don't know about AboveNet, formerly
2	known as MFN?
3	A (Mr. Albert) I've never seen maps of the
4	issue you described from any other carrier.
5	Q How about Xspedius, formerly known as
6	ACSI, or e.spire?
7	A (Ms. Shocket) I don't have any knowledge.
8	A (Mr. Albert) Same answer for any carrier.
9	Q Let me tick through them quickly and see
10	if there's any difference. Looking Glass Networks?
11	A (Mr. Albert) Never seen anything.
12	Q Level 3?
13	A (Mr. Albert) Never seen anything.
14	Q Dominion Telecom?
15	A Never seen anything.
16	Q City Signal Communications?
17	A (Mr. Albert) I thought I've never seen
18	anything but I thought that used to be I thought
19	that was a Cavalier company.
20	Q No, it's not.
21	A (Mr. Albert) Okay. But I haven't seen
22	anything.

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	Q	Okay.		How about Ca			val	ier	itself,	did	you
see	the	map	that	we	produce	ed :	in	disc	overy?		

- A (Ms. Shocket) No, we haven't seen that. Have you seen it?
 - A (Mr. Albert) No.
- Q So are you familiar with any dark fiber maps provided by commercial vendors to CLECs or other carriers like Cavalier?
 - A (Ms. Shocket) I am not aware of any.
 - A (Mr. Albert) Same here.
- Q So would it be fair to say that you don't really have any personal knowledge of how dark fiber maps are used in ordinary commercial circumstances but only in the area -- only in the way that Verizon provides dark fiber maps?
- A (Ms. Shocket) We don't provide dark fiber maps. We would provide a fiber layout map that would tell you where the fiber routes are, and there's -- we don't have any maps that we would just take off the shelf that we could produce that shows dark fiber. And dark fiber changes on a frequent basis. So any map that we would produce today would

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